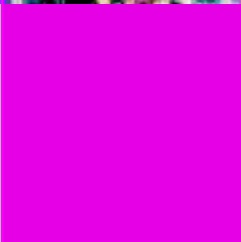
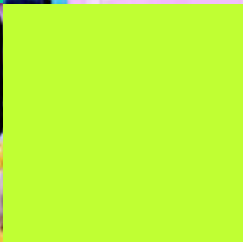
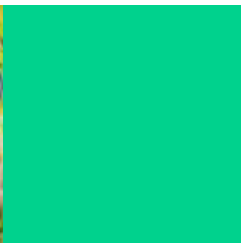


# SAN BERNARDINO COUNTY DEPARTMENT OF CHILDREN'S SERVICES



*Join our dedicated  
Social Work Team*



# The Challenges ...

## The Children ...

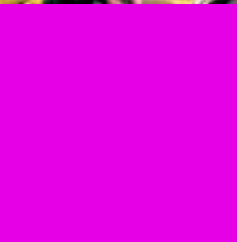
## The Families ...

### This is where you come in ...

*In San Bernardino County, like in the rest of the state or nation, children are abandoned, abused and/or neglected. These children and their families need support, understanding and professional guidance.*

Social workers work with the community, court and families to improve the quality of life for all involved. Efforts are made to keep families together, reunite them or find suitable permanent alternatives.

Helping children and families in need requires patience, understanding and commitment. Be one of those professionals who make a difference.





## DCS Programs ...

- **Emergency Response (ER)** investigates allegations of child abuse and neglect and makes immediate plans to ensure the safety of endangered children. This is often the “front door” for clients entering the Child Welfare System.
- **Family Maintenance (FM)** builds on families’ strengths and helps to remove barriers so children can remain safely at home.
- **Family Reunification (FR)** works to make the family environment a safe one so children can return home.
- **Permanency Planning (PP)** ensures that children who are unable to live safely with their birth families can grow up in a safe and secure, permanent living arrangement.
- **Special Services** does foster parent recruitment and training, licensing and out-of-home placement.
- **Adoptions** assess adoptive families and match children with permanent families when their birth families are no longer an option.

# Best Practice Philosophy

1. Help families to strengthen themselves and provide safe, stable environments for their children.
2. Build resources to keep families together whenever possible.
3. Promote each family's ability to work as a decision-making body.
4. Explore and promote the placement of children with relatives.
5. Increase safety, stability, and permanency for children and families.
6. Partner with families by using respectful, non-judgmental and non-blaming approaches.
7. Remove children from their families only as a last resort, not as a first option, and only when all services that would safely maintain a child in the home have been exhausted.
8. Value family strengths that make it possible for them to maintain their dignity while thriving with integrity and self-sufficiency.

# About San Bernardino County

San Bernardino County is the largest county in the continental United States. Within the county there are various topographies which are an attractive feature. The Inland Empire region offers what one thinks of as a classic California combination, with lush orange groves highlighted by snow-capped mountains and numerous lakes sprinkled throughout the region.


The location of an international airport in Ontario makes the region easily accessible for people to enjoy the various recreational areas and activities that the region is known for. On any day you can enjoy the Inland Empire's skyline of snow-capped mountains which house both Big Bear Lake and Lake Arrowhead, four-season alpine resort areas. You can find activities that range from snow skiing to water-skiing, hiking, biking and camping. Residents find that they are an hour's drive from many venues of enjoyment.





## Mission

*The mission of Children's Services is to protect endangered children, preserve and strengthen their families, and develop alternative family settings. Services, as mandated by law and regulation, will be provided in the least intrusive manner with a family-centered focus. This mission is accomplished in collaboration with the family, a wide variety of public and private agencies, and members of the community.*



## San Bernardino County Department of Children's Services



825 E Hospitality Ln  
2nd floor

San Bernardino, CA 92415  
909-383-9758

[kingj@hss.sbcounty.gov](mailto:kingj@hss.sbcounty.gov)

<http://hss.co.san-bernardino.ca.us/dcs/>



# SUPERVISING SOCIAL SERVICES PRACTITIONER

## Supervising Social Services Practitioner

\$48,235.20 – \$61,630.40

Plus benefit package

\$357.00 monthly

### *Job duties:*

Plan, assign, and evaluate the work performance of a unit of professional and support personnel

Participate in the selection and training of staff

Identify, analyze and document problems, and submit proposals for problem resolution

Prepare feasibility reports for new programs and program expansion, modification or phase out

Coordinate unit programs with other county departments and the public

Review case records for compliance, and provide direction, training and monitoring for corrective actions

Develop and implement specific social services training materials

### *Qualifications:*

#### **Education:**

- 1) Masters Degree in Social Work (MSW) or
- 2) Masters Degree in counseling with an emphasis in marriage, family, child or clinical psychology  
AND 500 hours of supervised clinical internship

#### **Experience:**

Two years of experience equivalent to a Social Service Practitioner in San Bernardino County. Post-master's degree experience is highly desirable. Clearly differentiate between pre- and post-master's degree experience on the application.

#### **Substitution:**

Two years of post-degree experience equivalent to Social Worker II in San Bernardino County may be substituted for the required supervised internship.



# CHILDREN'S SERVICES

## COUNTY OF SAN BERNARDINO

Applicants must:

Be a U.S. citizen or permanent resident alien with proof of having applied for citizenship

Be fingerprinted and pass a background investigation and a routine medical exam

In addition to required college coursework, possess a high school diploma or equivalent (an Associate or Bachelor of Arts Degree will substitute).

Be eligible for a California Driver's License

Upon hire, the department will provide orientation and induction training specific to working for Children's Services.

If you are interested in an exciting career with the County of San Bernardino please contact:

**San Bernardino County**  
**Department of Children's Services**

825 E. Hospitality Lane  
San Bernardino, CA 92415-0079

Or call:

**(909) 383-9758**

Or email:

[kingj@hss.sbcounty.gov](mailto:kingj@hss.sbcounty.gov)

Or visit our web sites at:

[www.sbcounty.gov/hr/jobs/mainjobs.html](http://www.sbcounty.gov/hr/jobs/mainjobs.html)





# SOCIAL SERVICES PRACTITIONER

## Social Services Practitioner

\$42,723.20 – \$54,516.80

Plus benefit package

\$357.00 monthly

### *Job duties:*

- Assist individuals and families to recognize strengths, barriers and provide services to enhance functioning and self-sufficiency
- Investigate moderate to extreme child abuse allegations and assess service needs
- Provide on-going case management services
- Monitor children in out-of-home placements
- Prepare court reports

### *Qualifications:*

- 1) MSW, no experience; or
- 2) MS in Counseling with a marriage, family, child counseling emphasis or MS/MA in Clinical Psychology w/supervised clinical internship or 1 year casework experience equivalent to SWII; or
- 3) BSW & 1 year equivalent to SWII



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# SOCIAL WORKER II / TRAINEE

## Social Worker II

\$36,025.60 – \$45,968.00

## Social Worker Trainee

\$31,096.00 – \$39,707.20

Plus benefit package

\$357.00 monthly

### *Job duties:*

Assist individuals and families to recognize strengths, barriers and provide services to enhance functioning and self-sufficiency

Investigate mild to moderate child abuse allegations and assess service needs

Provide on-going case management services

Monitor children in out-of-home placements

Prepare periodic court reports

### *Qualifications:*

#### **Social Worker II:**

- 1) BA in Social Work (BSW) which includes an internship;
- 2) 30 semester (45 quarter) units in sociology, social work, counseling or psychology, half of which must be upper division, and 1 year experience equivalent to Social Worker I.



#### **Social Worker Trainee:**

30 semester (45 quarter) units of college coursework in sociology, social work, counseling or psychology, half of which must be upper division.

# CHILDREN'S SERVICES

## COUNTY OF SAN BERNARDINO

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